



## EThekweni Maritime Cluster



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## MESSAGE FROM THE MD

Acting EMC Managing Director, Mrs. Nomalanga Sokhela

The commemoration of Human Right's Day in this month of March in South Africa has caused me to look at the historical background of the contemporary Maritime Industry of South Africa. It has been an important month in general for liberation, a new dawn and new manifestations in the lives of South Africans. The history of our country makes us appreciate the transformation we embrace every day in the Maritime Industry - and we must collectively continue to support and drive this.

EThekweni Maritime Cluster (EMC) plays an important role in supporting the liberation of the blue ocean economy - and is actively empowering many young graduates who were previously disadvantaged. At the same time, EMC is supporting women empowerment within the Maritime Industry. I would like to view this industry as one that easily adapts and appreciates the positive changes brought about by democracy - and we all have a responsibility to continue this transformation.

In this issue, enjoy reading about EMC's project to empower young graduates by providing a variety of job support services. We also cover the Port of Durban Customer Awards for Excellence. Transnet National Ports Authority (TNPA) recently signed an agreement for new helicopters which will improve operational efficiency and we hear from CEO Shulami Qalinge.

In conclusion, we cover an exciting KwaZulu-Natal Career Expo opportunity due to take place in the month of May.

Thank you for reading our newsletter. We wish you safe and happy Easter holidays!

Kind regards,

*Noma Sokhela*

## EMC Grooms Graduates for Labour Market

Variety of job readiness and support services

Article by Nomfundo Sithole



eThekweni Maritime Cluster (EMC) in partnership with eThekweni Municipal Academy and the National Youth Development Agency (NYDA) hosted a Workshop on the 20th of February 2018. The first session was themed 'Work Readiness'. This is an initiative managed by EMC's Training & Skills Development Unit.

The Graduate Development & Placement Programme aims to expose graduates to work experience in the maritime industry. This program aims to provide a variety of job readiness and support services to employees that are entering the labour market for the first time. The work readiness workshop empowers graduates with knowledge on how to prepare CVs and how to conduct successful interviews. The program is targeted at graduates that want to enter the labour market but have no previous work experience, and the inaugural workshop was attended by 40 unemployed graduates.

The beneficiaries of this informative workshop subsequently attended a one day Emotional Intelligence program. This workshop was aimed at preparing them on how to conduct themselves professionally in the workplace. It addressed first time employee's fears, expectations of the corporate world and provided guidance on how to manage their emotions in the work environment.

One of the workshop participants was Nonsikelelo Ngubane, who said that the workshop had been a learning curve for her. She further highlighted the importance of this workshop as many young graduates are not able to write a detailed CV to market themselves effectively to employers.

EMC hopes to place 39 graduates within the maritime industry.

[#AGraduateProgramMakingWavesOfSuccess!](#)

# Durban Port Operators Awarded for Excellence

Port of Durban terminal operators were acknowledged for their role in the success of South Africa's busiest commercial seaport at the Transnet National Ports Authority (TNPA) Port of Durban Customer Awards held on Wednesday, 21 February 2018 at the Durban International Convention Centre.

Durban Port Manager Moshe Motlohi said the Awards - hosted for the first time in 2016 - were important in recognizing operators' compliance with stringent operating standards set by the authority.

"Close collaboration with our licensed terminal operators aids us as we strive to improve port efficiency, increase productivity and instill operations oversight as part of our licensing conditions. We would not be able to fulfil our role without them," he said.

The awards followed a customer breakfast at which TNPA and its clients dissected the theme of 'Big Ship Readiness'. This looked at how the port could be improved to better accommodate the larger commercial vessels now calling more frequently.

The winners of the Port of Durban Customer Awards for 2017 included:



- Container Precinct: Transnet Port Terminals - Pier 1
- Island View Precinct: Natcos
- Maydon Wharf Precinct: Bidfrieght Port Operations
- Point Precinct: Transnet Port Terminals - RORO Terminal

Congratulations on behalf of EMC to all Award winners!

# Transnet Concludes Agreement for New Helicopters

Improved Operational Efficiency & Safety at TNPA

Original article by Jozi Meth

Transnet National Ports Authority (TNPA) has concluded negotiations and signed an agreement for the manufacture, supply and delivery of two new helicopters to service the Ports of Durban and Richards Bay.

The AgustaWestland (AW 109) helicopters, valued at around R250 million, are being procured from Leonardo S.p.A., formerly Leonardo-Finmeccanica, Finmeccanica and AgustaWestland. They are expected to be delivered by June 2019.

This Italian global high-tech company is headquartered in Rome and is one of the key players in aerospace, defence and security. South Africa is understood to be one of only three countries in the world that offer the unique Helicopter Marine Pilotage Service. The AW109 series includes a twin engine and a harbour pilot kit that features a hoist to enable this unique operation.

TNPA Chief Executive, Shulami Qalinge, said clients would welcome the prospect of improved operational efficiency and safety in TNPA's marine aviation service.



She noted that Richards Bay and Durban are the only ports in South Africa's complementary port system which use helicopters to transfer marine pilots onto and off visiting vessels. TNPA have an existing fleet of three AW109 helicopters and the transaction forms part of the Fleet Replacement Programme.

"We are therefore delighted that we are now in a position to respond to long-time industry calls. The acquisition of new helicopters has been a priority for us under the Transnet Market Demand Strategy which among others seeks to improve operational efficiency and safety in our ports," noted Ms Qalinge.

The contract for the new helicopters includes a 25% supplier development obligation by the global supplier to ensure that the contract creates socio-economic benefits within South Africa.

These would include job creation, skills development and where possible use of local, empowered companies and local materials or parts.

## KWAZULU NATAL CAREER EXPO

If you're young, talented and ambitious and don't want to miss out on an exciting opportunity to get a head start on your future, **THIS EVENT IS FOR YOU!**



EThekweni Maritime Cluster (EMC) together with stakeholders is delighted to announce the inaugural Youth Employability Indaba & KZN Career Expo which takes place from the 24<sup>th</sup> - 26<sup>th</sup> of May 2018 at the Durban International Convention Centre.

This event will be a gathering of tertiary institutions, corporates and relevant government organizations and will showcase and highlight various career opportunities available in different sectors. Learners and students will also be informed and guided as they consider future careers that can help them to become the True Leaders of tomorrow!

Organisers are calling all Grade 12 learners, students, unemployed graduates and potential job seekers to take this opportunity to meet employers, to enhance their ability to communicate their strengths and to sharpen their networking skills.

Join EMC over the three-day event to get first-hand information on what you need to do to apply to South African universities, private colleges, and FET colleges -and to learn more about post-matric career options.

This is your opportunity to be a part of history, learn from the best in the business, unlock your potential, inspire people around you and be a part of something meaningful.

Amidst the collaboration with stakeholders, EThekweni Maritime Cluster will be facilitating the 3<sup>RD</sup> Annual Maritime Career Expo.

For more information, please visit <https://kzncareerexpo.co.za/>

**Become the True Leaders of Tomorrow!**

# ADVERT PROMOTION

**YOUTH EMPLOYABILITY INDABA** & **KZN CAREER EXPO 2018**

**The Inaugural Kwazulu- Natal Career Expo**

If you're young ,talented and ambitious .Do not miss out on an Exciting opportunity to get ahead start on your future

**Become the True Leader Of Tomorrow!**

Date:24-26 May 2018  
 Time:08am-16:30 pm  
 Venue: Durban International Conventional Centre(for multiple faculty)&  
 Durban Exhibition Centre (for Maritime Faculty)

**RSVP: <http://KZNCAREEREXPO.CO.ZA>**

**EMC**  
Ethekewini Maritime Cluster

**DURBAN ICC**  
INTERNATIONAL CONVENTION CENTRE  
ALBERT LUTHULI ICC COMPLEX  
DURBAN SOUTH AFRICA

**INDEPENDENT**

## Contact Us

We'd love to hear from you!  
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